

Employee Value Proposition

At Gillette College, our purpose is clear: student and learner success. We are dedicated to providing opportunities for academic, technical, and career excellence while ensuring access to lifelong, high-quality education and training for our community.

We are a transformative learning institution that leads with excellence. Our employees inspire individuals, strengthen our community, and move education forward through integrity, innovation, and strong partnerships. Every role—faculty, staff, and administration—plays an important part in fulfilling this mission.

Our Values in Action

People: We recruit, retain, and support administration, staff, and faculty in a positive, respectful, and safe environment. We believe people thrive when they feel valued, supported, and encouraged to grow.

Integrity: We operate with trust, accountability, respect, transparency, and honest communication. We do the right thing and hold ourselves responsible for one another and for those we serve.

Inspiration: We encourage creativity, courage, problem-solving, and lifelong learning. New ideas are welcomed, and continuous improvement is part of our culture.

Community: We build, strengthen, and sustain opportunities through partnerships and service. Our work is deeply connected to the needs and success of the community.

Commitment: We are committed to student and learner success, quality education, and meaningful community engagement. Excellence and care guide everything we do.

Our Culture Commitment

- Meaningful work that makes a real difference
- A student-focused and mission-driven environment
- Better together - respectful leadership, clear communication, and collaboration
- Lifelong learning matters - opportunities to learn, grow, and contribute
- A workplace grounded in integrity, excellence, and community impact

At Gillette College, employees are trusted professionals and valued partners. When our people succeed, our students, institution, and community succeed with them.