



Regular Board of Trustees Meeting Minutes

Gillette College

4/15/2026 11:30 AMMDT

@ Technical Education Center, 3251 4-J Road, Gillette, WY 82718

Attendance

Present:

Members: Teri Anderson, Ellis Day, Josh McGrath, Robert Palmer, Larry Smith, Tracy Wasserburger, Nello Williams

Guests: GALI Graduating Class, Raveena Devje, Win Hammond, Women's Basketball Team, Jeff Wasserburger, Sarah Weerstra

Administration: Anne Larsen, Elly Henning, Roger Humphrey, Janell Oberlander, Glenn Pauley, Barry Spriggs

Faculty: Jared Vance

Staff: Renee Collins, Greg Busch, Evonne Carter, Liz Lewis, Shantel Moore, Janie Rayback, Lindsay Wakefield, Marty Woulfe

I. Call to Order

 [Motion Agenda 4-15-2026.doc](#)




- A. Pledge of Allegiance
- B. Roll Call
- C. Additions/Deletions to Agenda for Wednesday, April 15, 2026

Motion:

Chair Wasserburger requested a motion to approve the Agenda for the Regular GCCD BOT meeting held today, Wednesday, April 15, 2026.

Motion moved by Josh McGrath and motion seconded by Ellis Day. Motion carried.

D. Approval of Consent Agenda for Wednesday, April 15, 2026

- 1. Minutes of GCCD Regular BOT Meeting Held on March 25, 2026
 [3-25-2026 Regular Board of Trustees Meeting Minutes - DRAFT.pdf](#)
- 2. Staffing Report
 [Staffing Report - April 10.docx](#)
- 3. March 2026 Financials
 [Finance Pack March.pdf](#)

Motion:

Chair Wasserburger requested a motion to approve the Consent Agenda for the Regular GCCD BOT meeting held today, Wednesday, April 15, 2026.

Motion moved by Teri Anderson and motion seconded by Larry Smith.
Motion carried.

II. For the Good of the District

A. Good News from the Trustees

Trustee Smith wished Chair Wasserburger a happy belated birthday. Trustee Anderson's oldest grandson will be graduating from Gillette College next month.

B. Good News from the College

1. Gillette Area Leadership Class Introductions

The class members and the Board of Trustees introduced themselves and stated their names and their occupations.

2. Women's Basketball Team Congratulations

Athletic Director Rayback introduced the Women's Basketball team who were the Region IX north champions after knocking out several teams in overtime and double overtime games. They then qualified for a trip to the national tournament, the first for GCCD to be in an NJCAA tournament. They were awarded the Alberta Lee Cox Sportsmanship Award which was voted on by the tournament staff and officials. Coach Lewis was also District Coach of the Year.

III. Organizational Reports

A. President's Report - President Oberlander

Dr. Oberlander shared that the Institutional Actions Committee Hearing yesterday in Chicago went phenomenally and the team knocked it out of the park. There is no reason to believe we won't be in candidacy by the end of June and hopefully have an expedited accreditation.

Dr. Oberlander reminisced on how much work has been done so far this year. When faculty stepped onto campus in August we had a 2 day mock review interview. The next several weeks we held campus wide education sessions. In October we had the real 2 day accreditation visit. The assessment work is ongoing, the master plan continues, the Enzi building design continues, we've added 5 new programs, and there are only 20 days without a student activity planned. It's been a busy and productive year so far!

B. Gillette College Advisory Board Report - Chair Scott Durgin

The Future Workforce Committee will be chaired by Dean Porter. Vice President Pauley joined their last meeting and shared his vision for the college.

C. Academic and Student Affairs Report - Dr. Barry Spriggs

There approximately 309 registered returning students. There are approximately 70 new students registered. The goal is to get as many early registrations as possible. Enrollment will be

at state FFA and SkillsUSA. Dyno Days and summer concerts will also be recruiting opportunities. The clubs and organizations continue to participate in service learning. The Career and Experiential Learning website is close to finished and an alumni survey to track alumni data is in the works. We continue to work on accreditation and federal compliance.

D. Faculty Senate Report - Jared Vance

Since the last time Jared was here, they reviewed the 4 programs that will be presented to the trustees today and gave their comments as those programs moved up the chain. Elections for Faculty Senate will be happening and there will be 3 spots open to fill and they will have the results by the end of the semester. They will be meeting with the Deans Councils to discuss faculty load.

IV. Old Business

- A. Second Reading - Policy 3000.39 Facility Maintenance Funds – Spending and Use - Vice President Larsen

 [Policy 3000.39 Facility Maintenance Funds Spending and Use.docx](#)

Motion:

Chair Wasserburger requested a motion to approve the second and final reading of Policy 3000.39 Facility Maintenance Funds – Spending and Use with suggested verbiage change from Trustee Anderson.

Motion moved by Josh McGrath and motion seconded by Robert Palmer. Motion carried.

V. New Business

- A. 1st Reading Policy 5000.11 - Name, Image, Likeness Policy - Athletic Director Rayback

 [Policy 5000.11 - Name, Image and Likeness.docx](#)

 [Procedure 5000.11 - Name, Image and Likeness.pdf](#)

AD Rayback shared that this has been a long process in reviewing this policy and it has gone through the coaches, the Booster Club, and a trustee workshop. This policy lines up with NJCAA, NAIA and NCAA requirements. We would be the front runners in the region if this passes.

Motion:

Chair Wasserburger requested a motion to approve the first reading of Policy 5000.11 – Name, Image, Likeness.

Motion moved by Josh McGrath and motion seconded by Nello Williams. Motion carried.

Trustee Smith pointed out that he likes that the students would be educated about the tax implications and it lines out what the college will and won't do. Trustee Day suggested we offer a class to students to learn the ins and outs of NIL so we're the ones in charge of what they're learning and they could also get credit. He also shared that he thinks this is a snake that won't ever go back into the box and he's very wary of it. Trustee Palmer would like a mini course for any trustees that would like to learn more.

- B. 1st Reading Policy 3000.40 - Surveillance Cameras - Greg Busch

 [Policy 3000.40 - Surveillance Cameras.pdf](#)

Motion:

Chair Wasserburger requested a motion to approve the first reading of Policy 3000.40 Surveillance Cameras.

Motion moved by Teri Anderson and motion seconded by Robert Palmer. Motion carried.

- C. 1st Reading Policy 5000.10 - Anti-Hazing Policy - Greg Busch

 [Policy 5000.10 - Anti-Hazing.dotx.docx](#)

Motion:

Chair Wasserburger requested a motion to approve the first reading of Policy 5000.10 Anti-Hazing.

Motion moved by Robert Palmer and motion seconded by Josh McGrath. Motion carried.

- D. 1st Reading Policy 4000.15 - Fraud - Dr. Spriggs

 [Policy 4000.15 - Fraud.docx](#)

Motion:

Chair Wasserburger requested a motion to approve the first reading of Policy 4000.15 -Fraud.

Motion moved by Nello Williams and motion seconded by Larry Smith. Motion carried.

- E. Enzi Center for Applied Learning Re-Platting - Dr. Oberlander

 [Re-Platting.pdf](#)

Motion:

Chair Wasserburger requested a motion to approve the re-plat as presented.

Motion moved by Robert Palmer and motion seconded by Teri Anderson. Motion carried.

- F. Re-Platted Subdivision Naming Approval - Dr. Oberlander

Motion:

Chair Wasserburger requested a motion to approve Pronghorn Plaza as the re-platted subdivision name.

Motion moved by Nello Williams and motion seconded by Larry Smith. Motion carried.

- G. Academic Program Approval - Dr. Spriggs

1. Ag Business - Dr. Evonne Carter

 [WCCC Ag Business.docx](#)

2. Rangeland Management - Dr. Evonne Carter

 [WCCC Rangeland.docx](#)

3. Instrumentation - Dean Travis Grubb

 [WCCC Instrumentation.docx](#)

4. Licensed Practical Nursing (LPN) - Dean Lindsay Wakefield

 [WCCC LPN.docx](#)

Motion:

Chair Wasserburger requested a motion to the academic programs as presented.

Motion moved by Josh McGrath and motion seconded by Ellis Day.

Motion carried.

- H. President's Annual Evaluation - Chair Wasserburger

The trustees will soon get a schedule of the evaluation timeline from the evaluation administrator. It is similar to the evaluation from last year.

VI. Committee Reports

- A. Governance Committee, Series 1000 Review - Dr. Oberlander

Policy 2000.3 states that we should review policy and procedure every 4 years. Series 1000 is board governance and we'd like the Governance Committee to convene and review that series. Elly will coordinate a meeting.

VII. Public Comments

VIII. Upcoming Events

- A. April 24 & 25, 2026 - Energy City Voices: Encore Finale, Friday, April 24, 7 p.m., Saturday, April 25, 1 p.m., Pronghorn Center
- B. April 29, 2026 - Athletics Banquet, 5 p.m., Tech Center
- C. April 30, 2026 - Involvement Banquet, , 5 p.m., Tech Center
- D. May 2, 2026 - Booster Club Golf Tournament
- E. May 7, 2026 - Collegiate Choir Concert, 7 p.m. Pronghorn Center Flex Space
- F. May 8, 2026 - 1 p.m. Gillette College Nurse Pinning, 7 p.m. Gillette College Commencement
- G. May 9, 2026 - Dyno Days, 10 a.m., Tech Center
- H. July 31, 2026 - Foundation Golf Tournament

IX. Adjourn

Tracy Wassenburg

Ellis Day