



Regular Board of Trustees Meeting Minutes

Gillette College

2/18/2026 11:30 AM MST

@ Technical Education Center, 3251 4-J Road, Gillette, WY 82718

Attendance

Present:

Members: Teri Anderson, Ellis Day (remote), Josh McGrath, Robert Palmer, Larry Smith, Tracy Wasserburger, Nello Williams

Guests: Diesel Club, Raveena Devjee, Win Hammond, Dave Horning, Student Senate, Jeff Wasserburger

Administration: Janell Oberlander, Elly Henning, Roger Humphrey, Anne Larsen, Glenn Pauley, Barry Spriggs

Faculty: Jared Vance

Staff: Shantel Moore, Dean Carter, Marci Conley, Debbie Craig, Heidi Gross, Dean Grubb, Maggie Longo, Dean Porter, Dean Wakefield, Kjersti Waldemar




I. Call to Order

- A. Pledge of Allegiance
- B. Roll Call
- C. Additions/Deletions to Agenda for Wednesday, February 18, 2026

Motion:

Chair Wasserburger requested a motion to approve the Agenda for the Regular GCCD BOT meeting held today, Wednesday, February 18, 2026.

Motion moved by Larry Smith and motion seconded by Nello Williams. Motion carried.

- D. Approval of Consent Agenda for Wednesday, February 18, 2026
 - 1. Minutes of GCCD Regular BOT Meeting Held on January 21, 2026
 [1-21-2026 Regular Board of Trustees Meeting Minutes - DRAFT.pdf](#)
 - 2. Staffing Report
 [Staffing Report 2-1-2026.pdf](#)
 - 3. January 2026 Financials
 [January Financial Report.pdf](#)

Motion:

Chair Wasserburger requested a motion to approve the Consent Agenda for the Regular GCCD BOT Meeting held today Wednesday, February 18, 2026.

Motion moved by Josh McGrath and motion seconded by Larry Smith.

Motion carried.

II. For the Good of the District

A. Good News from the Trustees

Trustee Smith shared that his middle son Kellen will be performing at the Sonnets and Chocolates event with the Energy City Voices. Trustee Palmer has been enjoying watching his youngest grandson ski. Avery McGrath is in Cheyenne for the legislature shadowing Erin Taylor for the day. Trustee Williams' son Deegan is a senior this year at the University of Wyoming. Trustee Anderson shared that the Missoula Children's Theater production was outstanding. Chair Wasserburger said the SkillsUSA banquet was excellent. Trustee Day seconded that the event was great, it was packed and the highlight was the student interaction with industry. Chair Wasserburger shared that yesterday was the kickoff for the Chinese New Year, the year of the fire horse, with key characteristics of: unstoppable energy, intensity for progress and action, transformation, boldness and freedom, independence and balance, to name a few and that those align so much with where the college is. She shared small horses with trustees to remember those attributes.

B. Good News from the College

Amanda Malyurek, nursing faculty, has been chosen to write questions for the national NCLEX exam which is a career highlight. Tiffany Enamorado, Student Senate President as well as Sophie Guthmiller, Vice President, Aaliyah Hanson Secretary, and Gil Guzman, Student Liaison, introduced themselves. Tiffany introduced the club of the month, the Diesel Club. The President of the Diesel Club said that the club strives to get as much attention on the diesel program as possible by recruiting students and at their Dyno Days on May 9 they are hoping to get big attendance.

III. Organizational Reports

A. President's Report - President Oberlander

Dr. Oberlander introduced the new Vice President of Institutional Advancement, Mr. Glenn Pauley. Vice President Pauley shared that he is extremely excited to be here and he's looking forward to diving into the position.

The Enzi Building land re-platting process has started. It will be a minor subdivision change while concurrently we investigate an education zone with the master plan process. The detailed design for the Enzi Building will continue once the Sampson contract is finalized.

The Institutional Actions Committee hearing is scheduled for April 14 in Chicago.

Trustee Day and Dr. Oberlander went to the national ACCT conference in Washington D.C. getting updates and a lot of conversation focused on legislation and financial aid and the increase in applicants using the new FAFSA form. The federal financial aid arm will stay under the Department of Education. Meetings were held with staff from the federal delegation offices to keep them informed about the upcoming application for the Department of Education.

Trustee Day added that he attended the new trustee training and got a lot of good information

on how to support the students and the president. He also attended a session about services for students and how to utilize local services like the Council of Community Services when students are in need.

The legislative update coming out of Cheyenne shows that the House and Senate are still working on their budget bills with a lot of amendments to be considered. There are 2 bills regarding weapons on campus that we are monitoring as well as the property tax relief bills.

B. Gillette College Advisory Board Report - Chair Scott Durgin

Scott wasn't able to be in attendance.

C. Administrative Services and Chief Financial Officer Report - Vice President Anne Larsen

Vice President Larsen presented information about all of her departments. The HR department's leadership series has been going exceptionally with speakers being brought in and a lot of growth happening. The college has been training on and utilizing Artificial Intelligence. The IT team have completed an extensive series of AI training programs and the Business Office has also researched what Co-Pilot can be utilized for within their roles. There is a push to empower employees at all levels to enhance their productivity by utilizing AI in their roles.

D. Faculty Senate Report - President Jared Vance

President Vance shared that they are finalizing their focus areas and they include: looking over policies for updates, a professional development proposal for education credentials with positive feedback to report back to District Council. They are still working on improving faculty involvement in the Senate as a whole with meeting participation. They will hold elections this spring.

E. 2025 Complaint Log Overview - Dr. Spriggs and Vice President Larsen


This is a federal compliance requirement that we review every year. There were 13 complaints total, 6 from students and 7 from the community. Student complaints came mainly through e-mail and 85% were resolved within one week. Most were in the academic realm regarding clarification and documentation. No patterns existed. Community complaints were all resolved within a week. 8 of the 13 complaints came through email, the rest by phone. No patterns existed from the community complaints either.

 [2025 Complaint Log Report 1.pdf](#)

IV. Old Business

A. First Reading - Policy 3000.39 Facility Maintenance Funds – Spending and Use - Vice President Larsen

Vice President Larsen shared that the policy draft has gone through the Finance Committee. There are still quite a bit of changes that trustees would like to be changed, including #3, and the Finance Committee will meet and incorporate those before the second reading. Chair Palmer suggested the second reading happen in April and in March the board go into depth about what the Finance Committee comes up with.

 [Policy 3000.39 - Facility Maintenance Funds - Spending and Use \(1st Reading\).pdf](#)

Motion:

Chair Wasserburger requested a motion to approve the first reading of Policy 3000.39 Facility Maintenance Funds – Spending and Use.

Motion moved by Teri Anderson and motion seconded by Nello Williams. Motion carried.

V. New Business

- A. Tenure Approval - Dr. Oberlander

 [Tenure Letter 2026.pdf](#)

Motion:

Chair Wasserburger requested a motion to approve tenure for the following faculty: Miranda Finn, Lisa Arhart, Dana Cochran, Kelly Derryberry, and Michael Carver.

Motion moved by Nello Williams and motion seconded by Josh McGrath. Motion carried.

- B. Ratification of New Foundation Board Member Lora Egbert - Executive Director Gross

 [Lora Egbert - Foundation Board.docx](#)

Attendance

Present:

Members: Teri Anderson, Josh McGrath, Robert Palmer, Larry Smith, Tracy Wasserburger, Nello Williams

Absent:

Members: Mr. Ellis Day - Industrial Service Manager

Motion:

Chair Wasserburger requested a motion to ratify the new Foundation Board member, Lora Egbert.

Motion moved by Robert Palmer and motion seconded by Nello Williams. Motion carried.

VI. Committee Reports

A. WACCT Legislative Update - Vice Chair Smith and Trustee Day

Trustee Smith shared that WACCT met a week ago in Cheyenne and Trustee Smith and Day attended. Robust discussion was had by the presidents about a Gillette College funding bill, SF 115, that was not sponsored by anyone in Campbell County nor was the college aware it was going to be introduced. It brought to light a lot of issues that needed to be discussed by the Presidents and in the end the bill was never introduced. Dr. Oberlander said the funding formula conversation has been kickstarted and there may be funds allocated to study the statutes and the funding formula since they haven't changed since 1968. While in Cheyenne they attended the Shaping Wyoming's Future Student Award with Brynna Kahl from Gillette College and her nominator, Miranda Finn.

Trustee Williams asked Director Gross to explain what the Enzi Building Executive Finance Committee is currently working on. She shared the group is working hard to make connections and get to their goal of \$5 million.

VII. Public Comments

VIII. Upcoming Events

- A. February 21, 2026 - Gillette College Rodeo Banquet, 5 p.m., Cam-Plex Energy Hall
- B. March 6, 2026 - Energy City Voices Sonnets and Chocolates
 [26 Sonnets & Chocolates - Poster.pdf](#)
- C. March 10, 2026 - Joint Boards Informational Meeting and Social, 4-5:30 p.m. meeting, 5:30 - 7 p.m. social, Tech Flex
 [College Boards Social 3-10-2026.pdf](#)
- D. April 10, 2026 - Gillette College Foundation Casino Night
 [2026 Casino Night Flyer.pdf](#)
- E. May 2, 2026 - Booster Club Golf Tournament
- F. May 8, 2026 - 1 p.m. Gillette College Nurse Pinning, 7 p.m. Gillette College Commencement
- G. July 31, 2026 - Foundation Golf Tournament

Trustee Anderson asked the new Gillette News Record reporter to introduce himself. Win Hammond shared that he's pleased to be in Gillette.

BOCHES Director Wasserburger shared that 35 students are getting OSHA training today.

IX. Adjourn

Motion:

Chair Wasserburger requested a motion to adjourn.

Motion moved by Robert Palmer and motion seconded by Josh McGrath. Motion carried.

Tracy Wasserburg

Ellis Day