

NWCCD Nursing

Accreditation Commission for Education in Nursing (ACEN)

Program Outcomes

Measurable indicators that reflect the extent to which the purposes of the nursing program are achieved and by which nursing program effectiveness is documented.

ACEN Licensure Exam Pass Rate standard:

The most recent annual pass rate OR the mean pass rate for three most recent years must meet at least one of the following based on the total number of test-takers:

- *80% or greater for all first-time test-takers; or*
- *80% or greater for all first-time test-takers and repeaters; or*
- *at or above the national/territorial mean based on the nursing program type.*

Licensure Exam Pass Rate			
Annual		Three-year mean	
Graduation Year	All first-time test-takers	Three most recent years	All first-time test-takers
2024	89.8%	2022-2024	85.2%
2023	90.4%	2021-2023	84.6%
2022	75%	2020-2022	81.2%

ACEN Job Placement Rate standard:

- *use appropriate assessment methods to request job placement data from all graduates based on the role for which graduates are prepared;*
- *establish a specific, measurable expected level of achievement outcome statement for job placement in the role for which graduates are prepared and provide a rationale for the expected level of achievement;*

Our nursing program has established an 80% job placement goal for graduates within 6–12 months of program completion. This benchmark is based on historical employment data, regional workforce trends, and our program’s strong partnerships with local healthcare providers. Setting this ELA at 80% reflects our commitment to preparing practice-ready graduates, supporting career success, and maintaining alignment with accreditation expectations set by the Accreditation Commission for Education in Nursing (ACEN).

Job Placement Rate			
Graduation Year	# of graduates	# of graduates in RN/GN job	% job placement
2024	50	47	94%
2023	48	40	83.3%
2022	52	50	96.2%

NWCCD Nursing

ACEN Program Completion Rate standard:

- *calculate the on-time program completion rate for each program option from the first nursing course through completion of the courses required for conferral of a certificate, diploma, or degree;*
- *establish a specific, measurable expected level of achievement outcome statement for on-time program completion for each program option and provide a rationale for each expected level of achievement;*

Our nursing program has established a 70% program completion goal based on historical student data, national benchmarks, and the unique needs of our diverse student population. This benchmark reflects our commitment to student success, academic quality, and continuous improvement, in alignment with accreditation standards set by the Accreditation Commission for Education in Nursing (ACEN). Students must complete the program on time in accordance with their admission type (traditional vs advanced placement).

- Traditional students: students beginning in semester one and completing all four semesters.
- Advanced Placement students: students allowed to begin at a level beyond the first semester based on transcript evaluation, testing, and prior licensure/education.

Program Completion Rate							
Graduation year	# traditional students admitted	# traditional students graduated	# AP students admitted	# AP students graduated	Total # of students admitted	Total # of students graduated	% completion
2024	64	48	3	2	67	50	74.6%
2023	63	43	9	9	72	52	72.2%
2022	63	42	5	5	68	47	69.1%